

# Understanding the Importance of Community Culture

Spiritual Center culture can be defined as the accepted and normalized beliefs and traits of a community or social group. This includes:

- the way we speak to each other,
- how we come up with new ideas
- how we problem-solve,
- the way we balance traditions and innovation





"The future of every  
community lies in  
capturing the  
passion, imagination,  
and resources of its  
people."

-Ernesto Sirolli

# Vision & Mission



## Your Vision

We all have one -- but how often do you refer to it? Does yours awaken the imagination to what is possible as a result of accomplishing your daily mission?



## Your Mission

It's what you do every day -- and how you make decisions. Are you "on purpose" with your mission? Do you use it to educate your community or is simply something you recite?

# Comments about "good culture"

Give your community up to 5 points

- We have common goals (V & M.)
- We honor freedom of expression.
- We address concerns openly rather than through gossip and triangulation.
- We have clear policies and expectations.
- We're fair and do our best to be unbiased.
- We believe in both traditions and openness to new ideas.
- We elect people to the board who reflect our community values and live them.
- We prioritize good communication.
- We allow enough time to make important decisions.



# Challenges Of Creating Intentional Culture

**Makes decision -making  
tougher**



**And, if not done with a level of flexibility:**

**- it can split the community**

**Slows Productivity**



**- it can teach people not to speak their  
truth**

**If done wrong, it  
promoted exclusivity**



**- Gossip can become easier than  
confrontation**

**- It encourages Alienation**

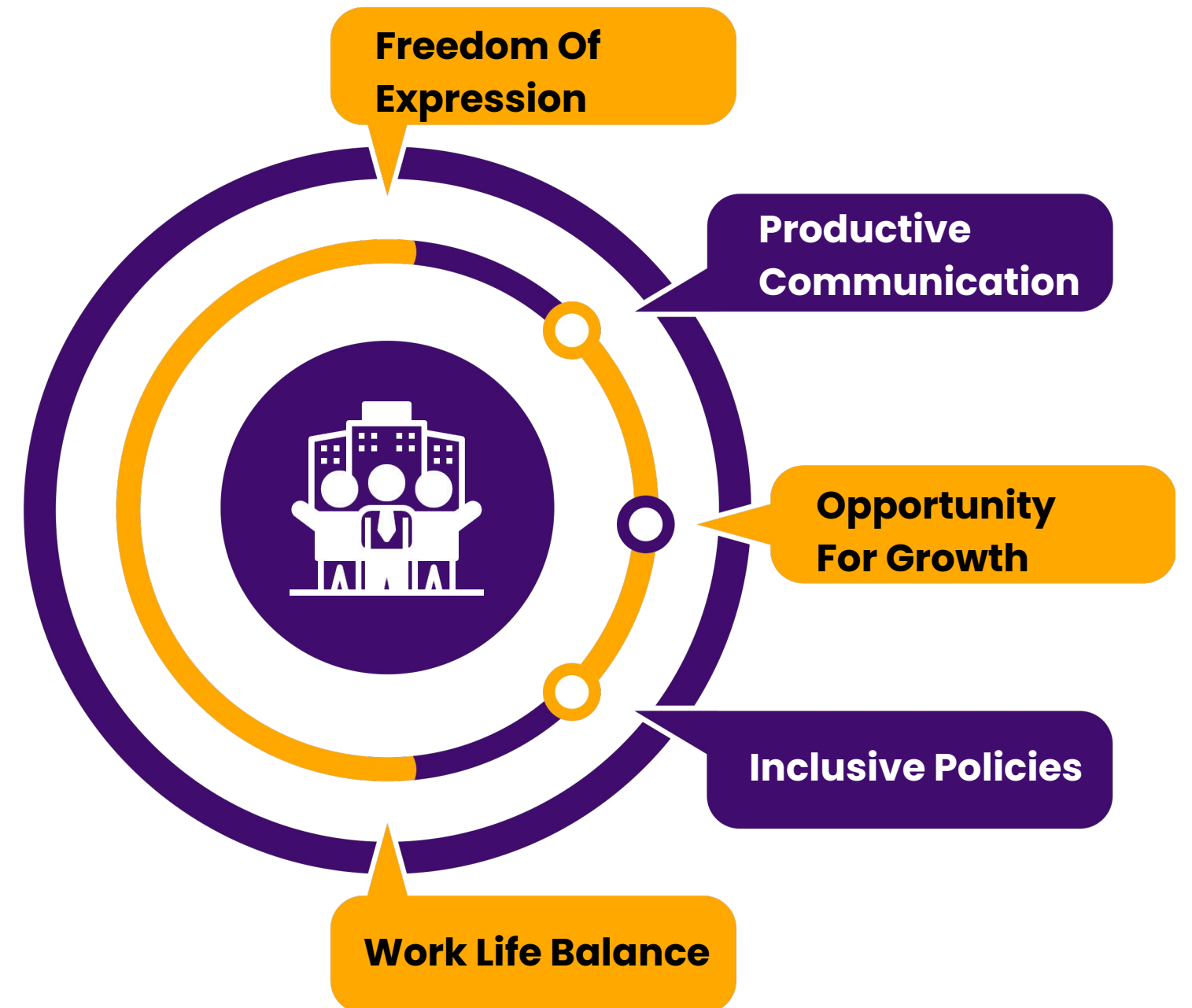
"The greatness of a community is most accurately measured by the compassionate actions of its members."

-Coretta Scott King

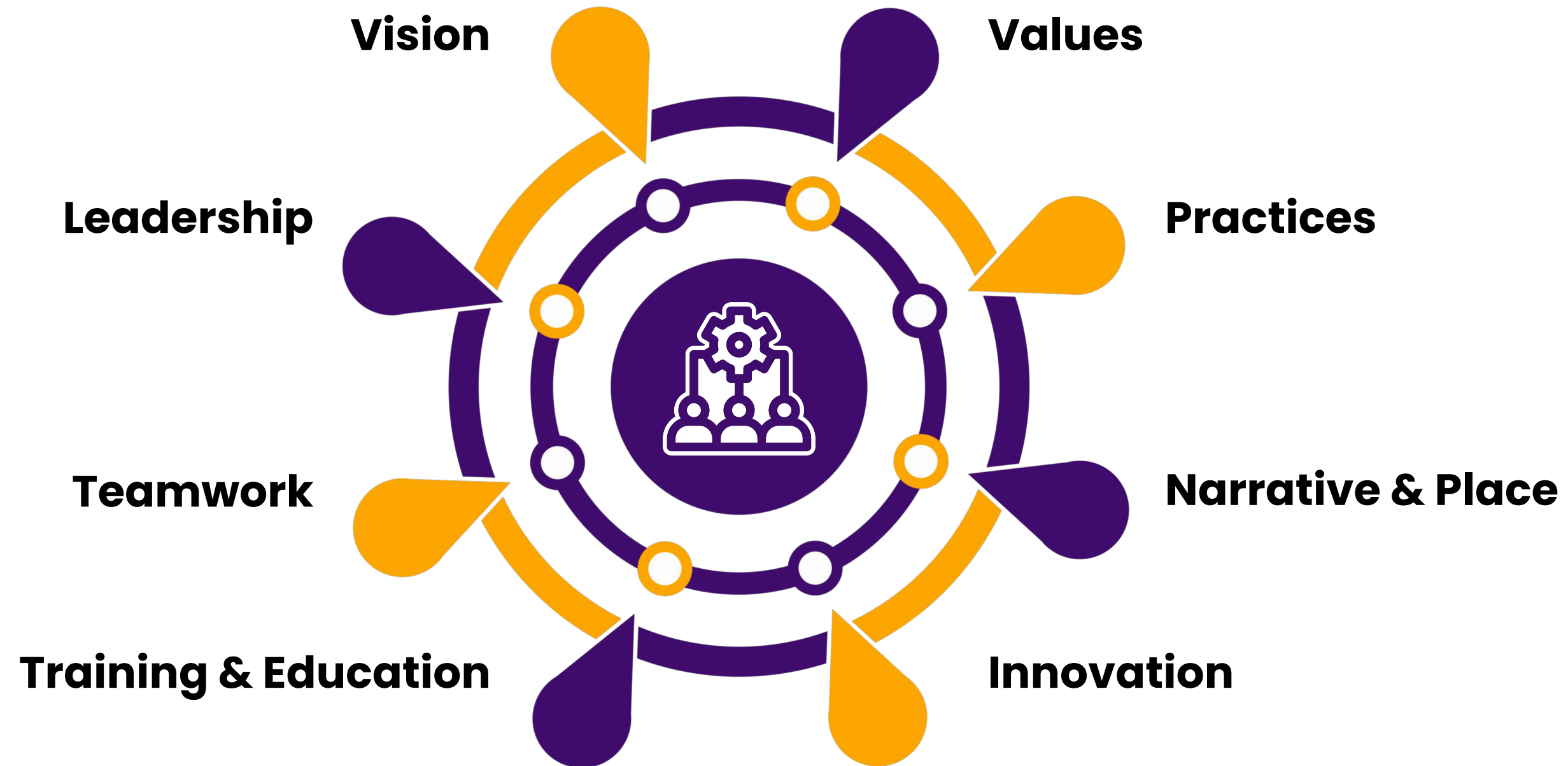


# Characteristics Of A Healthy Leadership Team

**Leadership sets the example.  
Here Are Some Common Characteristics:**



# Characteristics Of Successful Leadership Cultures





The power of community to  
create health is far greater  
than any physician, clinic  
or hospital.

-Mark Hyman



Developing a  
healthy culture is  
the most important  
gift you can give  
your  
community.

The Future

