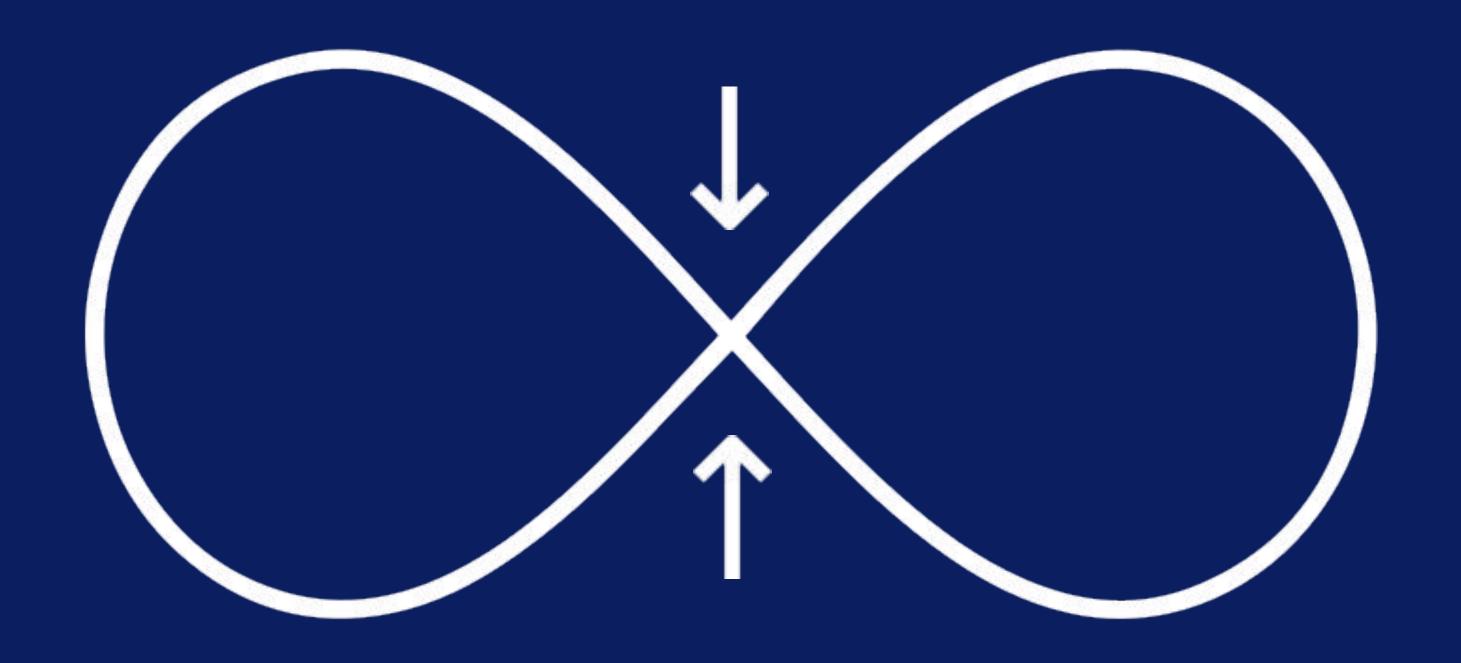


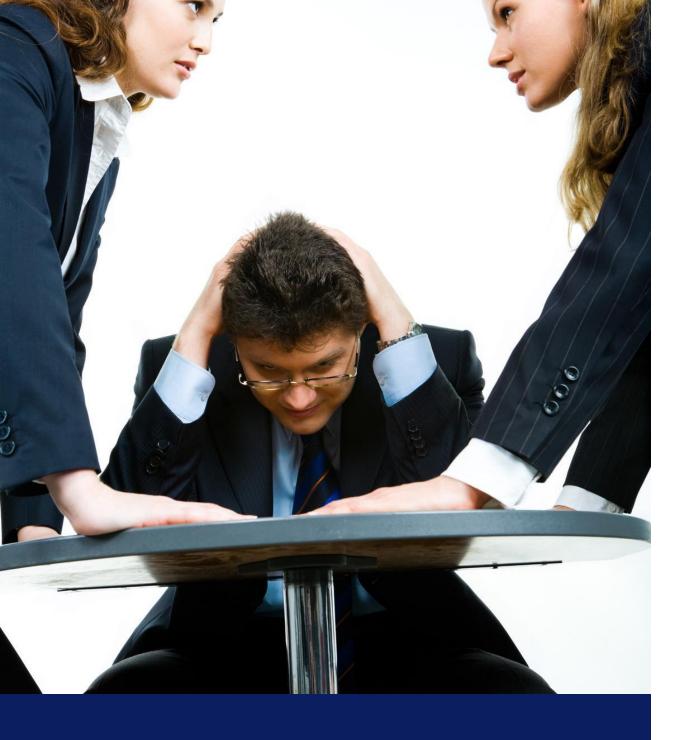
UNITY SOUTH CENTRAL REGION

Business Mastermind

Session Three

Conflict Resolution





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Things to know about conflict:

• It's so much easier to cause pain than to feel it.

- We reward outrage with attention
- The silent majority is often ignored

Acts of bravery are defined by vulnerability.

Posturing and bluster lack courage.

Have you set boundaries in regard to appropriate ways to communicate?

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Be Curious

Is fear underneath the anger?

What is the true desire?

What is body language, tone and facial expression telling you?

What is your job as the minister?



Video

What did you notice in the video?

Are you a blamer? Do you know someone who is a blamer?

What to do instead of blaming:



Ask questions –	define the real	
issue		

Collaborate on solutions

Show empathy



If you can't be calm and curious - take a break.

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"Connection is why we're here; it is what gives purpose and meaning to our lives. The power that connection holds in our lives was confirmed when the main concern about connection emerged as the fear of disconnection; the fear that something we have done or failed to do, something about who we are or where we come from, has made us unlovable and unworthy of connection."

-Brene Brown